

GLP B-BBEE (PTY) LTD
 COMPANY REG: 2015/127148/07
 22A ERNEST OPPENHEIMER AVENUE, BRUMA 2198
 P O BOX 220 BRUMA 2026
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*Broad-Based Black Economic Empowerment
 Verification Certificate*

FISHWICKS PRINTERS (PTY) LTD

CERTIFICATE NO. 01/B-BBEE:01/03/2019/CGP

Registration No: 1969/012272/07
VAT No: 4200104653
Head Office, Location: 439 Sydney Road,
 Congella, Durban, 4001
 P O Box 776,
 Durban, 4000

Verification Standard Applied: Codes of Good Practice on Black Economic Empowerment Gazetted 11 October 2013
Issue of the rating standard applied: Section 9 of the B-BBEE Act 46 of 2013
Scorecard applied: Generic Scorecard
Size of the enterprise: Large Enterprise (>R50 million annual turnover)

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	25.00	22.00
MANAGEMENT CONTROL	19.00	8.26
SKILLS DEVELOPMENT	20.00	13.60
ENTERPRISE & SUPPLIER DEVELOPMENT	40.00	39.30
SOCIO-ECONOMIC DEVELOPMENT	5.00	5.00
OVERALL SCORE	109.00	88.16

Broad Based BEE Status Level : A level 4 contributor to B-BBEE
BEE Procurement Recognition Level : 100.00%
Black Ownership : 27.00%
Black Women Ownership : 16.00 %
Designated Groups : No
Empowering Supplier (Yes/No) : Yes

Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels.

Date of issue : 01 March 2019
Expiry date : 29 February 2020
Period of Validity : 12 Months


Muriel Zackey
 Technical Signatory

