

GLP B-BBEE (PTY) LTD
 COMPANY REG: 2015/127148/07
 22A ERNEST OPPENHEIMER AVENUE, BRUMA 2198
 P O BOX 220 BRUMA 2026
 TEL: (011) 616 0721
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*Broad-Based Black Economic Empowerment
 Verification Certificate*

FISHWICKS PRINTERS (PTY) LTD

CERTIFICATE NO. 01/B-BBEE:18/08/2017/CGP

Registration No: 1969/012272/07
 VAT No: 4200104653
 Head Office, Location: 439 Sydney Road,
 Congella, Durban, 4001
 P O Box 776,
 Durban, 4000

Verification Standard Applied: Codes of Good Practice on Black Economic Empowerment Gazetted 11 October 2013
 Issue of the rating standard applied: Section 9 of the B-BBEE Act 46 of 2013
 Scorecard applied: Generic Scorecard
 Size of the enterprise: Large Enterprise (>R50 million annual turnover)

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	25.00	22.00
MANAGEMENT CONTROL	19.00	7.13
SKILLS DEVELOPMENT	20.00	14.74
ENTERPRISE & SUPPLIER DEVELOPMENT	40.00	31.81
SOCIO-ECONOMIC DEVELOPMENT	5.00	5.00
OVERALL SCORE	109.00	80.68

Broad Based BEE Status Level : A level 4 contributor to B-BBEE
 BEE Procurement Recognition Level : 100.00%
 Black Ownership : 27.00%
 Black Women Ownership : 18.00 %
 Designated Groups : 0.00%
 Empowering Supplier (Yes/No) : Yes

Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels.

Steffy Naicker
 Technical Signatory

Date of issue : 18 August 2017
 Expiry date : 17 August 2018
 Period of Validity : 12 Months

